

**COMMISSIONERS & COUNCIL MEETING
JOINT SESSION
DECEMBER 6, 2023
1:30 PM**

ATTENDANCE:

COMMISSIONERS:

Thomas Helmer, President

David Berry, Vice President

COUNCIL:

Stephanie Campbell, President

Jay Alcorn, Vice President

Phillip Gick

Larry Parker

Danny Wallace

Wayne Huffman

ATTORNEY:

James Ensley

Trudy Selvia

AUDITOR:

Kristina Berish

AUDIENCE:

13 Individuals

The Putnam County Board of Commissioners and Council met on December 6, 2023, at 1:30 PM at the Putnam County Courthouse. Campbell stated this meeting was only to gather information received regarding the wage study. It was not to make any decisions since most board members were seeing it for the first time today. There would be no discussions or input from the audience.

WAGE STUDY

Auditor Berish had made copies of the WIS wage study report to pass out to the boards. Campbell explained where WIS researched to get their information for the study.

Due to the study getting to the boards so late in the year, they would not have time to assimilate a make sound decision in time to start any potential changes on January 1, 2024. However, there are some employees the board needed to address before the end of the year, being to keep them at the salary from the budget workshop or to modify them. This would be decided at their December 19, 2023 meeting.

After the December 19th meeting, the Auditor and her personnel will make the necessary changes and draw up a final draft of the 2024 salary ordinance to present to the Council for approval. A special session will need to be held to review and approve the ordinance before December 31, 2023.

To simplify the information, Auditor Berish and her Chief Deputy had made a spreadsheet for each department. It breaks it out by employee, their position, current pay, potential 5% raise, 2024 salary. Then it brings in the information for each position from the wage study so the Council can compare current pay, potential pay with a 5% raise and see where each position falls with the study.

ADJOURN

Gick made a motion to adjourn. Huffman seconded. The motion passed.

Thomas Helmer, President

David Berry, Vice President

Stephanie Campbell, President

Jay Alcorn, Vice President

Phillip Gick

Larry Parker

Danny Wallace

Wayne Huffman

**Attest: Auditor's Office
Kristina Berish**