

**COUNCIL MEETING
SPECIAL SESSION
September 3, 2024
1:00 PM**

ATTENDANCE:

COUNCIL:

Stephanie Campbell, President
Jay Alcorn, Vice President
Wayne Huffman
Phillip Gick
Danny Wallace

AUDITOR'S OFFICE

Kristina Berish

AUDIENCE:

0 Individuals

The Putnam County Board of Council met on September 3, 2024, at 1:00 pm. The meeting was held at the Putnam County Courthouse. Stephanie Campbell opened the meeting.

2025 BUDGETS

Auditor Berish went over the final numbers after the workshop. And went over the proposed changes to get the budgets to fund. Discussion made by the board.

Administrative position in the highway department. The Council changed the position currently held by Hughes to Office Manager. This position will be moved in the salary tier structure with the Office Manager for the courts. 2024 salary is 48K, 2025 is \$49,440.

Gick made the motion to give a 1% raise to people over the salary tier structure. This still allows for the remaining positions to close the gap. Alcorn seconded. The motion passed. Berish stated there were 30-40 positions over the tier salary this year, next year there is 10-12. Most of these will drop off in 2026.

Real Estate Office personnel will remain in the tier assigned by the consultant. Assessor did not convey any substantial information to change their tier.

The council requested the Auditor to send out an email to all the departments to see how much compensatory time is earned on average. The board will use this information to determine if they can fund the Commissioners' request to eliminate compensatory time and pay it out as overtime. Auditor Berish stated she would gather the information and have it ready for the upcoming September 17th meeting.

EMS part time help administrative position hourly rate set at the lowest EMT hourly rate of a full-time position. With the stipulation that they must have the skills set of an EMT. Otherwise goes down to the administrative part time rate which for 2025 is UP TO \$17.51/hour. EMT will be set at UP TO \$19/hour part time help. Part time help Paramedics leave as is.

Part time help – currently UP TO \$17 change to UP TO \$17.51/hour.

All other part time help not addressed during the budget workshop or at today's meeting, remains at the hourly rate set in the 2024 salary ordinance.

Clerk request for stipend to be changed from 2K to \$2,500 – denied.

Title IVD Director pay the position the law requirement minimum salary for an exempt position.

EMA: January to June \$5,980 paid to current Director, January to June \$5,980 paid to the current Asst. Director, and \$2,990 January to June paid to the current secretary. The new full-time position will receive 30K for July to December. On July 1st the part-time Director, Asst. Director & secretary positions will be eliminated.

Discussion of looking into the future of capturing funds and the LIT rates moving around. Talked about the annex and funding. The board requested Berish to reach out to the county's budget advisor Jacque Clements to attend a future meeting to discuss funding.

ADJOURN

Wallace made the motion to adjourn. Alcorn seconded. The motion passed.

Stephanie Campbell, President

Jay Alcorn, Vice President

Wayne Huffman

Phillip Gick

Danny Wallace

**Attest: Auditor's Office
Kristina Berish**