SPECIAL SESSION DECEMBER 28, 2023 9:00 A.M.

<u>ATTENDANCE</u> COUNCIL MEMBERS:

> Stephanie Campbell, President Jay Alcorn, Vice President

Danny Wallace Wayne Huffman Phillip Gick

AUDITOR'S OFFICE: Evelyn Williams
AUDIENCE: 0 Individuals

The Putnam County Council met on December 28, 2023, at 9:00 a.m. The meeting was held at the Putnam County Courthouse. Campbell opened the meeting with a pledge to the flag.

2024 SALARIES

Discussion was made on decisions made at the last meeting and whether some elected officials' salaries were inflated more than should have been and how some were not increased. Campbell asked for the board's opinions on Auditor Berish's email she had sent to them. Salaries were moved to the wage study amounts but not given the 5% increase. Gick stated he doesn't want to bring some salaries to the wage study amount plus a 5% increase. He wants to bring them to the wage study amounts period. Campbell addressed the Clerk as an example. The decision made at the last meeting made the Clerk's salary over the wage study by more than \$2,100. Alcorn stated he believed they were trying to not take raises away and was looking at the 2023 salaries. Some elected officials that were under the wage study by a couple hundred dollars got a 5% raise, putting them over the study by more than \$2100. Discussion was made. Campbell stated they are only here to address elected officials because their salaries cannot change in 2024. The elected officials' salaries impact the first deputies' salaries because they are set to be 85% of the elected officials.

Gick stated that to remain consistent through the years, a wage study should be done every so many years. Alcorn made a motion to make the changes suggested in the Auditor's letter to the Council. Gick seconded. The motion passed unanimously.

ADJOURN

Huffman made a motion to adjourn the meeting. Gick seconded. The motion passed.

Stephanie Campbell, President	Jay Alcorn, Vice President
Phillip Gick	Wayne Huffman
Danny Wallace	Larry Parker
Keith Berry	Attested by Auditor's Office Evelyn Williams